



TRIDENT
GROUP

**EMPLOYEE
BENEFITS**



BIRTHDAY LEAVE

Every year after your probation period is complete, your birthday gift from Trident Group is a day's paid leave to enjoy it

Based on £NMW = £61.57



NEW HOME LEAVE

Up to 4 days paid leave can be applied for each year to support you in moving to a new home


Based on £NMW = £246



PENSION

Provided by the People's Pension,
the organisation contributes a minimum of 3% a
month to your future after your career is
complete

Based on £NMW = £481.57 per annum



FLEXIBLE WORKING

We offer many variations of hours and contracts and look to support staff in their individual circumstances



B H S F

Enables employees and their families to receive cash payments towards the cost of everyday healthcare

For THA staff = £91.56



GYMFLEX

A salary sacrifice scheme for reduced rate gym membership

Average yearly saving of = £100



C O S T C O

Discounts available for warehouse
wholesale shopping



NATIONAL EXPRESS

Up to 50% of the cost towards your weekly, monthly or annual travel pass through expenses, depending on the number of business related journeys and your role

52 week pass, savings up to = £366



C Y C L E P U R C H A S E

A salary sacrifice scheme for the purchase of cycles with up to 40% off the recommended retail price up to the value of £1000

Savings up to = £400



T A S T E C A R D

Discounts on restaurants, cinema tickets,
theatre tickets and hotels

Saving on membership = £50



CAR LEASING

SG Fleet offers a tailored personal leasing solution to suit your individual needs.

All leasing includes **all car servicing, maintenance and tyres. accident management and roadside assistance**